



AADSM Meeting Code of Conduct

The American Academy of Dental Sleep Medicine (AADSM) is committed to providing a professional, safe, productive and welcoming environment for everyone at all AADSM in-person meetings and social events as well as virtual events. AADSM expects individuals to uphold the professional and educational purposes of AADSM and its events by respecting the rights, privacy, safety and dignity of all persons. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, AADSM staff, service providers and others are expected to abide by this Meeting Code of Conduct. This policy applies to all live AADSM meeting-related events, including those sponsored by organizations other than AADSM but held in conjunction with AADSM events, in public or private facilities or any virtual or online gathering or event that is hosted or sponsored by AADSM.

Expected Behavior

AADSM expects all participants, staff, guests and vendors at every AADSM meeting to behave responsibly and professionally. In addition, AADSM expects participants to comply with the following:

Treatment of Others: Participants must exercise professionalism, consideration, and respect in their speech and actions and must refrain from demeaning, discriminatory, or harassing behavior and speech. Participants who experience or witness harassment are should report it to AADSM personnel.

Personal Safety and Security: Participants should alert AADSM staff if they notice any dangerous, questionable or concerning activity.

COVID-19 Mitigation: COVID-19 is an endemic virus and participants are expected to follow all local, state and federal regulations concerning mitigation of the COVID-19 virus. AADSM supports participants, staff, guests and vendors who voluntarily choose to use masks to reduce their risk of exposure to COVID-19. Participants should respect the personal boundaries that others may have due to COVID-19.

Responsible Alcohol Consumption: At many AADSM networking events, both alcoholic and non-alcoholic beverages are served. AADSM expects participants at our events to drink alcoholic beverages responsibly. AADSM and event staff have the right to deny service to participants for any reason and may require a participant to leave the event. Individuals who become intoxicated due to drug and/or alcohol use are personally liable for their actions and also may not be invited to future AADSM events.

Unacceptable Behavior

AADSM has zero-tolerance for any form of discrimination or harassment, including, but not limited to, sexual harassment or creating a hostile environment by anyone participating in the meeting. Unacceptable behavior includes, but is not limited to:

- Harassment, intimidation, or discrimination in any form
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, AADSM staff member, service provider, or other meeting guest.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, AADSM staff member, service provider, or other meeting guest.
- Disruption of presentations at sessions, in the exhibit hall, or at other events organized by AADSM at the meeting venue, hotels, online or other AADSM-contracted facilities.

Consequences of Unacceptable Behavior

AADSM reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and AADSM reserves the right to prohibit attendance at any future meeting.

Reporting Unacceptable Behavior

If you are being harassed, notice that someone else is being harassed, or have any concerns that require prompt assistance, AADSM asks that you inform AADSM staff or report the incident to info@aadsm.org so that we can take the appropriate action. The policy may be revised at any time by AADSM without notice. In the event of an emergency, please contact local law enforcement authorities immediately.

Photo Policy

Registration and attendance at, or participation in, the American Academy of Dental Sleep Medicine's meetings and other activities constitute an agreement by the registrant/attendee to AADSM's use and distribution (both now and in the future) of the registrant's or attendee's image or voice in photographs, videotapes, electronic reproductions, and audio tapes ("images/recordings") of such events and activities. Registrant/attendee acknowledges and agrees that AADSM's use or distribution of such images/recordings may be worldwide and in any medium; that AADSM may identify registrants or attendees in such images or recordings; and that registrants/attendees have no right to any compensation for such uses.

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In-Person Conduct and Remote Meeting Conduct

AADSM expects attendees at its meetings (in-person or remote) to abide by its Code of Conduct and the accompanying Course Disclaimers.

Individuals and groups that are attending an in-person meeting should beware that they assume the risk of injury or illness. This may be due to the possibility that in-person events could result in illness (due to close exposure to others who may be ill or infectious) or injury due to accident or other events beyond the control of AADSM.

Attendees at in-person meetings are expected to exercise the due care of their professional training and professional licensure in their interactions with other attendees, volunteers and AADSM staff. The demonstration and training during meetings may result in close contact with other persons and AADSM assumes no liability for any accidental injury or illness that may result from that contact. Attendees may voluntarily choose to wear protective masks and must wear masks if directed by AADSM course directors.

AADSM further expects attendees of meetings held remotely to exercise the due care of their professional training and professional licensure. Attendees should to the greatest extent possible avoid any behavior that could disrupt the training and/or meeting. Attendees that disrupt or otherwise impede a remote meeting through their conduct may in the sole discretion of AADSM be excluded from the remote meeting.

Attendees at all AADSM trainings and meetings are expected to show appropriate professional courtesy and may in the sole discretion of AADSM be asked to leave a training/meeting. Attendees are further advised to review their professional liability coverage to make sure that it includes coverage for training and educational activities sponsored by AADSM.